



Foundation policy plan 2024-2026

1. Introduction

This policy plan provides insight into the establishment, future and current situation of Foundation Kikinpi Wiñay, as well as its goals, methods, vision, mission and results. Kikinpi Wiñay Foundation was founded on October 10, 2023 by Sem Lindeman and Laurie IJzerman. Together they now have 12 years of experience in working with vulnerable target groups in Cochabamba, Bolivia, and see the Kikinpi Wiñay Foundation as a continuation of this work. These first three years the policy is focused on shaping the foundation in the Netherlands and Bolivia, setting up and expanding our network in both countries, setting out the planned activities, and strengthening the board and volunteer pool in the Netherlands.

2. Mission and vision

Our Vision - The Foundation is focused on public benefit and aims to support vulnerable groups, especially children, youth and women in Bolivia, in increasing their self-reliance and self-confidence. Kikinpi Wiñay's mission is to break the cycles of violence and neglect among at-risk groups in Cochabamba, Bolivia.

Our experience has taught us that using play, theater, art and dance is our unique strength in creating lasting change within vulnerable groups. We combine verbal and non-verbal approaches to learning, creating a dynamic and engaging learning environment. This makes it more accessible, engaging and dynamic, regardless of age.

A key part of Kikinpi Wiñay's mission is to foster empowerment and self confidence among vulnerable populations.

Our Vision - We strive for a world where vulnerability is not an obstacle, but rather a catalyst of empowerment and personal growth. We want to create environments where people discover their strengths, break through barriers and shape their own lives and destinies. A future where every individual, both children and adults, feels more confident, valued and able to make dreams come true, regardless of circumstances.

3. Approach and Methodology

To achieve our objectives, we cooperate with local, small projects in Cochabamba. By linking up with existing initiatives, on the one hand, we have faster access to our target group. On the other hand, we consciously choose this working method in order to create a sustainable impact. From our experience, we know that locally developed projects have a better chance of sustainable survival than projects that are completely dependent on our help.

Together with the local initiators, we develop a strategy to strengthen their project. We guide them in increasing the quality of their work, professionalizing their approach and expanding their repertoire of tools for the benefit of work with vulnerable groups. In other words, an important facet in our working method is the concept of “train the trainer,” which means that in addition to investing directly in the vulnerable groups, we also invest in the quality of local facilities and support. We do this by developing and providing a variety of training courses. This increases the impact of our foundation: the more trainers we can train who can pass on the knowledge themselves, the larger the group we can reach and support with our approach.

Our work with these professionals here in Cochabamba is twofold. On the one hand, we train the professionals on topics such as pedagogy, assertiveness, emotional and physical safety, sexuality, body awareness, self-confidence and talent development when working with vulnerable populations. On the other hand, our work with them also includes training programs related to internal professionalization, which includes effective communication, assertiveness, giving feedback, time management, ownership and business management.

What characterizes our approach, looking at our substantive work with vulnerable populations and training professionals, is our foundation in vocational therapy (formerly creative therapy). Vocational therapy ranges from dance and music to puppetry and art and connects to the perceptions of both children and adults.

4. Objective

In the coming period we are working hard to expand the foundation and set up the first activities. Within two years we want to have realized our first project, an integral daycare center. Within this first project of the foundation we focus mainly on babies, toddlers and young children, some of the most vulnerable target groups. Our goal is to open an integral care center, where we can offer young children love, care, attention, homework assistance and healthy food, among other things. By offering them a different kind of daycare and solid foundation, we increase their chances for a better future, with more physical and social emotional safety. One of the methods we use within this project is play-based learning, including the application of elements from creative therapy and implicit forms of education. In this way, we provide children at an early age with tools for emotion regulation and learning to set boundaries, among other things.

With our mission in mind, we also want to involve the children's mothers in daycare. We do this by providing them with knowledge and proven effective methods, so that they can have a positive impact on themselves and thus on the outside world. On the one hand, we offer them courses and workshops, giving them tools for personal growth, promoting resilience, self-confidence and self reliance. In this way, we want to guarantee a sustainable impact and pave the way to a better future. On the other hand, we want to increase the sense of community among this target group by actively involving them in the maintenance and running of the daycare center. By doing so, we aim to create a close-knit community, where mothers support each other and everyone contributes to the whole.

Within this care we can accommodate a minimum of 10 to a maximum of 30 young children. The first step towards the realization of this objective is to find a suitable location and possibly (re)construct a suitable space. In the ideal situation there is not only room for the care of the children, but also to offer trainings, workshops and meeting space for mothers at the same location.

In addition to the daycare, within two years we also want to organize a training and meeting place for the mothers, where we offer various activities (see project explanation under mission).

The third objective for the coming period is to set up our 'train the trainer' activities where we support our partners of local projects in professionalizing their work and educate and train them in working with vulnerable target groups.

5. Future

In the coming years we will focus on strengthening the board and the organization in the Netherlands. In addition, we will focus our attention on setting up the work of the foundation in Bolivia.

6. Board

The board of Foundation Kikinpi Wiñay consists of Sem Lindeman (chairwoman), Bianca Wieman (secretary), Joni Beintema (treasurer), Laura Berghuis, Lynn de Jonge and Madelon Winkel. The foundation is led in Bolivia by Sem Lindeman and Laurie IJzerman. The core values of the board of the foundation are described in the Governance Code.

7. Finances

Foundation Kikinpi Wiñay does not aim to make profit. To cover the costs of our activities and organization, we use different methods to raise funds and income. On the one hand, we raise part of our income through funds from various foundations and organizations. In addition, in the coming years we focus on tapping, stabilizing and increasing a network of regular donors, who want to support us monthly and/or annually. We also organize events and various workshops and we are at festivals and fairs in the Netherlands to generate income. Finally, possible donations, for example in the form of an inheritance, are a possible source of income for the foundation, even when there is an obligation attached to it.

The board oversees the management of finances and any assets of the foundation, by virtue of the treasurer. The board decides (through majority decisions) on the expenditure of funds and is accountable for the expenditure to the providers of funds and/or donors. Records will be kept annually and financial statements will be prepared at the conclusion of each calendar year. Upon liquidation of the foundation, any remaining assets will be distributed to a charitable organization in accordance with the liquidation provision in the articles of association.

Remuneration policy

Members of the General Board receive no remuneration for their work. In consultation, only expenses incurred may be claimed.

8. Practical information and contact details

Name of the foundation: Kikinpi Wiñay

KvK: 91650194

RSIN: 865724519

Iban: NL64RABO0314172300

Address: Kikinpi Wiñay Foundation, p.a. Betje Wolfflaan 223, 1403GX

Bussum E-mail: info@kikinpi.com

Website: www.kikinpi.com

Board: Sem Lindeman (chairman), Bianca Wieman (secretary), Joni Beintema (treasurer), Madelon Winkel and Laura Berghuis.